

Candidate Insights

The ultimate indicator of fit for your open role.

Entelo's Candidate Insights analyze dozens of candidate-specific variables to help you find best-fit talent faster than ever before.

When it comes to answering critical questions on candidate fit, traditional resumes with self-reported data only offer a partial view of each candidate, leaving plenty of room for ambiguity.

Talent acquisition teams then face the difficult challenge of determining candidate fit using incomplete information from multiple sources, spending up to half of their work week sourcing for just one role*.

Entelo's Candidate Insights analyze hundreds of candidate-specific variables to surface best-fit talent more effectively, predict which candidates you should be engaging with, and show why they are an excellent fit for your organization, so that you can spend less time sourcing and more time building meaningful relationships with promising candidates.

*Internal Entelo Research



“Being able to have all of this actionable information and data in one place, rather than having to click through to a million different sources, it’s extremely helpful. It allows our recruiters to source much faster, and reach out to more promising candidates.”

Erica Waichman
Head of Talent Acquisition



CANDIDATE SPECIFIC INSIGHTS

Get in-depth insights into each prospective candidate by surfacing key data points not found on the traditional resume, like a candidate's career highlights and progression, company fit, their likelihood of switching jobs soon, and the details yielding to their unique market value. Entelo's predictive algorithms analyze all candidate insights alongside profile information to give you the ultimate indicator of fit for your open role.

FIND BEST-FIT TALENT FASTER

Search Match: Learn how well each candidate aligns with your search criteria, based on dozens of predictive variables, such as skill mastery.

Career Highlights: Get a preview of candidates' career highlights and key achievements, and gain a better understanding of the details yielding to their unique value.

Career Progression: Know where candidates have been to understand where they'll want to go next. Get a standardized summary of a candidate's career progression and promotion rate.

Diversity: Reap the benefits of building strong, diverse teams. Entelo helps you include candidates from underrepresented groups, such as those based on gender, race, or military experience, to the top of your funnel.

STRATEGIZE TO GET YOUR PERFECT HIRE

Company Fit: Discover how each candidate aligns with your organization, based on dozens of variables, such as past employers or industry.

More Likely to Move: Entelo analyzes dozens of variables to predict candidates' receptiveness to new opportunities. Entelo's More Likely To Move™ candidates are twice as likely as other candidates to make a move within the next 90 days*. **Internal Entelo Research*

Company Insights: Learn more about each candidate's current and past employers with insights such as company culture score, salary ranges by position, latest company news, and more.

Talent Pool Insights: Recruit smarter and target the right talent pools. Entelo's interactive and dynamic Talent Pool Insights reveal the pools with the most skilled candidates for your open position.

The world's leading companies use Entelo



Genentech

asana



wayfair

Schneider
Electric

entelo

Entelo is a recruiting automation solution that helps organizations discover qualify, and engage with talent. To learn more, visit us at www.entelo.com.